



when we think

Transforming Meetings

The quality of everything we do depends on the quality of the thinking that we do first.

Nancy Kline

How much of your time is spent in meetings?

For many, especially in positions of leadership, meetings and interactions with colleagues, clients, and suppliers, represent a significant proportion of the working week.

How often do those meetings feel fully open, creative, and productive?

With increasingly challenging and complex working environments, we all need to make the most of the time we spend together. To get the best thinking and ideas from every individual present, and ultimately, achieve the very best outcomes. Learning the principles of a Thinking Environment® and how to apply those within meetings can help you to achieve just that.

This powerful workshop will introduce you to the Thinking Environment® and its key applications in team interactions. You will leave with skills that can be applied in 1:1s, appraisals, small teams, and larger group meetings across both informal and formal settings.

You will learn and experience together, the power of the Ten Components of a Thinking Environment® as a way of being with each other. To increase trust, improve safety and ultimately encourage and allow respectful and open interaction.

What to expect

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- To discover the Ten Components of a Thinking Environment®
- To learn five key applications of a Thinking Environment®
- You will discover simple but powerful techniques to immediately improve the quality of meetings and interactions
- You will experience running one of your own meetings in a Thinking Environment®, using the skills you have learned
- You will gain new skills, awareness and tools, to improve psychological safety, increase respect, and ultimately improve the quality of Thinking and make better use of time

Is it for me?

Do you want to spend less time in meetings, that are more productive? Are you looking for better levels of engagement in your team? Do you want to generate fresh, relevant and courageous thinking in those around you? And create an environment in which all voices are heard?

If so, this course is for you.

The practicalities

- Virtual delivery on Zoom to a group of up to 6 participants over 1.5 days
- 2 hour follow up session a few weeks later to embed your learning
- Full course notes for all participants
- Works well for existing teams, but also for newly formed or recently changed teams
- Cost is £1,500 for the course

What others say - words from previous attendees of When We Think courses

This course will give you a broad understanding of the Thinking Environment, which is applicable to so much of wider life, not just meetings!

Marcus Farnfield, Financial Planner Emery Little

The course and Time to Think framework were really beneficial and have given us two things:

- One is a toolset of different meeting styles and mechanics that we can use in appropriate settings when we're looking for different outcomes.
- The other is the mindset change it has enabled, prompting each of us to consider our contributions to meetings and allowing space and time for others of different styles to still participate fully. This has probably had the larger impacts as it's enabled all team members to consider how they interact with others and truly listen to everyone else.

Matthew Bradford, Engineering Team Lead IRESS

To learn more

This link to a [Masters Study](#) by Emily Havers gives more detail on the measurable effects of a Thinking Environment® in business.

You can also find my article on how the Thinking Environment supports psychological safety [here](#).

If you are interested in exploring the possibility of Transforming Meetings for your team or other group, please contact becca@whenwethink.me