



when we think

Foundation Course

The quality of everything we do depends on the quality of the thinking
that we do first.

And the quality of our thinking depends on how we are treated as we are thinking.

Nancy Kline

This powerful workshop will introduce you to the Thinking Environment® and nine of its applications. You will leave with knowledge and skills to enable you to create the conditions for great independent thinking in many different settings.

You will also see a demonstration of a Thinking Partnership session, to consider its importance for Leaders in creating Thinking Environment cultures.

We live in a world that tries to tell us how to think at every turn. Yet we want innovation, creativity and inspiration from our teams, and from ourselves. During these two days together, we will consider what it takes to really think courageously for ourselves, and how we can behave in ways that invite the same from others.

You will learn and experience together, the power of the Ten Components of a Thinking Environment® as a way of being with each other. To increase trust, improve safety and ultimately encourage and allow respectful and open interaction.

This course stands alone, or could be the first step in your Thinking Environment learning, as it is the pre-requisite for the Facilitation course and accreditation.

What to expect

- To discover the Ten Components of a Thinking Environment®
- To learn and experience the nine key applications of a Thinking Environment®
- You will discover simple but powerful techniques to immediately improve the quality of meetings and interactions
- You will gain an understanding of the courage required to think for ourselves, and how to make it safe for others to do so in our presence
- You will gain new skills, awareness and tools, to improve psychological safety, increase respect, and ultimately improve the quality of Thinking and make better use of time



Is it for me?

Do you want to celebrate the difference in the thinking of groups? Do you want to create spaces where everyone truly listens, and collaborates? Do you want to move beyond decisions based on what we already know, and tap into more innovative and creative ideas?

If so, this course is for you.

The practicalities

- Virtual delivery on Zoom to a group of up to 6 participants over 2 days
- Full course notes for all participants
- This course is a pre-requisite for the Time to Think [Facilitation Course](#)
- Cost is £625 per delegate
- This course can also be arranged on demand for teams.

What others say - words from previous attendees of When We Think courses

The lessons from the course are already standing me in good stead, and I know I'll continue to find opportunities to apply them. Thank you.

Maxine Cameron, Director New Tradition

This course will give you a broad understanding of the Thinking Environment, which is applicable to so much of wider life, not just meetings!

Marcus Farnfield, Financial Planner Emery Little

The course and Time to Think framework were really beneficial and have given us two things:

- One is a toolset of different meeting styles and mechanics that we can use in appropriate settings when we're looking for different outcomes.

- The other is the mindset change it has enabled, prompting each of us to consider our contributions to meetings and allowing space and time for others of different styles to still participate fully. This has probably had the larger impacts as it's enabled all team members to consider how they interact with others and truly listen to everyone else.

Matthew Bradford, Engineering Team Lead IRESS

To learn more

This link to a [Masters Study](#) by Emily Havers gives more detail on the measurable effects of a Thinking Environment® in business.

You can also find my article on how the Thinking Environment supports psychological safety [here](#).

If you are interested in exploring the possibility of the Foundation Course for your team or other group, please contact becca@whenwethink.me