



when we think

Transforming Meetings

The quality of everything we do depends on the quality of the thinking that we do first.

Nancy Kline

How much of your time is spent in meetings?

For many, especially in positions of leadership, meetings and interactions with colleagues, clients, and suppliers, represent a significant proportion of the working week.

How often do those meetings feel fully open, creative, and productive?

With increasingly challenging and complex working environments, we all need to make the most of the time we spend together. To get the best thinking and ideas from every individual present, and ultimately, achieve the very best outcomes. Learning the principles of a Thinking Environment® and how to apply those within meetings can help you to achieve just that.

This powerful workshop will introduce you to the Thinking Environment® and its key applications in team interactions. You will leave with skills that can be applied in 1:1s, appraisals, small teams, and larger group meetings across both informal and formal settings.

You will learn and experience together, the power of the Ten Components of a Thinking Environment® as a way of being with each other. To increase trust, improve safety and ultimately encourage and allow respectful and open interaction.

What to expect

- To discover the Ten Components of a Thinking Environment®
- To learn five key applications of a Thinking Environment®
- You will discover simple but powerful techniques to immediately improve the quality of meetings and interactions
- You will experience running one of your own meetings in a Thinking Environment®, using the skills you have learned
- You will gain new skills, awareness, and tools, to improve psychological safety, increase respect, and ultimately improve the quality of Thinking and make better use of time



Is it for me?

Do you want to spend less time in meetings, that are more productive? Are you looking for better levels of engagement in your team? Do you want to generate fresh, courageous thinking in those around you? And create an environment in which all voices are heard?

If so, this course is for you.

The practicalities

- Delivered over 1.5 days in person or online
- Optional 2 hour follow up session a few weeks later to embed your learning
- Full course notes for all participants
- Great for existing teams, but also for newly formed or recently changed teams
- Investment is £1,500 for the course

What others say - words from previous attendees of this course

This course provides a total reset of everything you think you know about communication and provides actionable processes and techniques that add immediate value.

In 30 years of professional development, this is the best course I have attended.

Adam Owen, Director and Head of Content, NextGen Planners

This course hasn't just changed our meetings, it has changed how we think and how we problem solve. We have learnt important lessons to use both in the business and our personal lives.

It has revolutionised our meetings and the relationship between those in a meeting. As a business owner I've realised I haven't been listening to my team (properly). The Thinking Environment removes unhealthy conflict and creates equitable space for constructive thinking. We have noticed as a result that the quality of our meetings and outputs have improved. Everyone contributes to meetings, and no one leaves feeling like they haven't been heard.

Jane Gow, Chartered Financial Planner and Founder, Clear Cut Financial Planning

This course will give you a broad understanding of the Thinking Environment, which is applicable to so much of wider life, not just meetings!

Marcus Farnfield, Chartered Financial Planner Emery Little

To learn more

This link to a [Masters Study](#) by Emily Havers gives more detail on the measurable effects of a Thinking Environment® in business.

You can also find my article on how the Thinking Environment supports psychological safety [here](#).

If you are interested in exploring the possibility of Transforming Meetings for your team or other group, please contact becca@whenwethink.me